



# Promoting Resilient Preparedness

## Policy on Anti-Trafficking and Modern Slavery

## **Promoting Resilient Preparedness (PRP)**

### **Policy on Anti-Trafficking and Modern Slavery**

#### **Definition**

The act of human trafficking encompasses the recruitment, transportation, transfer, harboring, or receipt of persons. This is carried out through prohibited means such as the threat or use of force, other forms of coercion, abduction, fraud, deception, the abuse of power or a position of vulnerability, or the provision or receipt of payment or benefits to secure the consent of those controlling another person, with the ultimate objective of exploitation.

#### **Policy**

The policy emphasizes the PRP's zero-tolerance stance towards modern slavery and its commitment to human rights

- a) Use of misleading or fraudulent practices during the recruitment of candidates or the offering of contract/employment positions
- b) Using forced labor in the performance of any work
- c) Using recruiters that do not comply with the local labor laws
- d) Charging applicants the recruitment fees against any position in PRP
- e) Failing to provide any document against the required work (external or internal)

PRP is committed to acting ethically and with integrity in all its dealing and relationships. PRP will maintain and implement effective control and systems to ensure that human trafficking and modern slavery is not taking place in our work.

#### **Compliance**

All employees of the PRP are responsible for the prevention, detection and reporting of human trafficking/modern slavery in any of our operations. They are required to avoid any activity that might lead to the breach of this policy.

All the PRP's employees, consultants, vendors, must agree to comply with this policy. In this regard prior to award of any contract a written undertaking is required to be submitted in the office. This

policy shall be uploaded on the PRP website for the awareness purposes. PRP will provide training opportunities to its employees on this policy at the time of the induction.

Breach to this policy will result in the strict disciplinary actions, including the termination of the employment. In case of vendors the organization will terminate the relationships, including the closure of the awarded contracts along with the penalties.